

The logo for S4A (Systems for Action) is located in the top left corner. It consists of a purple square containing the text 'S4A' in large white letters, with 'Systems for Action' in smaller white text below it. Below the purple square is a horizontal bar with five colored segments: blue, dark blue, green, purple, and orange.

S4A

Systems for Action

Research in Progress

The Systems Alignment Innovation Hub

December 6, 2023



Welcome



LaMont Green, DSW
(he/him/his)
SAIH Director
Director of Diversity, Equity , & Inclusion,
TAC



Lori Pampilo Harris
(she/her/o'ia)
Indigenous Expert
Wayfinder Consulting



Rachel Post, MSSW
(she/her/hers)
SAIH Associate Director
Senior Associate
TAC

Agenda

1. Welcome
2. Land Acknowledgement
3. Labor Acknowledgement
4. Origins of SAIH
5. About SAIH
6. 2023 Grantees
7. Join Us: PLN
8. Questions and Answers



Land Acknowledgement

Today, we would like to begin by acknowledging the Indigenous Peoples of all the lands that we are on today. While we meet today on a virtual platform, we would like to take a moment to acknowledge the importance of the land and resources, which we each call home, but is and always will be Native land. We do this to reaffirm our commitment and responsibility in improving relationships between nations and to improving our own understanding of local Indigenous peoples and their cultures.

From coast to coast to coast, we acknowledge the ancestral and unceded territory of all Indian Tribes and Tribal Nations.

Despite centuries of genocide and occupation, the Native people continue as vibrant and resilient Tribes, bands, and rancherias. Today, we celebrate our Tribal neighbors as the ancestral stewards of this land and honor their sustained existence.

As we begin this virtual session together, we acknowledge and honor the original inhabitants of our various regions. These sovereign people have been caretakers of the area since time immemorial. Let's take a moment to honor these ancestral grounds that we are collectively gathered upon and support the resilience and strength that all Indigenous people have shown worldwide.



Labor Acknowledgement

We must acknowledge the legacy of slavery in this region and the enslaved African people whose labor was exploited for generations to help establish the economy of our region and the United States.

An estimated 10 million enslaved Africans were forcibly brought to the Americas beginning in the 1500s until 1867.

The labor of slaves built many of the civic and federal institutions with which we all interact and benefit from each day.

The economics of the transatlantic slave trade and the exportation of cotton allowed the United States to position itself as a leader in global trade for centuries. Our nation continues to profit financially from the exploitation of the descendants of enslaved Africans.

Origins of SAIH

The Systems Alignment Innovation Hub (SAIH) was launched in November 2022 to help medical, social service, and public health providers in racially marginalized and historically disenfranchised communities dismantle inequities and improve health and well-being for all. After a year of working with a range of organizations doing vital work in their communities, SAIH invited selected organizations to apply for targeted research grants and more intensive technical assistance, with the goal of positioning them to successfully apply for pilot test funding at the end of the grant period.



What SAIH Offers

Through SAIH, TAC and our partners at the [Human Services Research Institute](#) work directly with **“practice-based organizations”**: a broad array of entities that include community-based nonprofits, public agencies, professional associations, and advocacy organizations that are uniquely positioned to develop new ideas for systems alignment, but could benefit from additional resources and supports to plan and implement strong research designs to determine the impact of their ideas on health – and on health equity. In this way, we can position vital organizations to receive targeted research funding while expanding the evidence base for alignment innovations that improve health outcomes and reduce disparities.

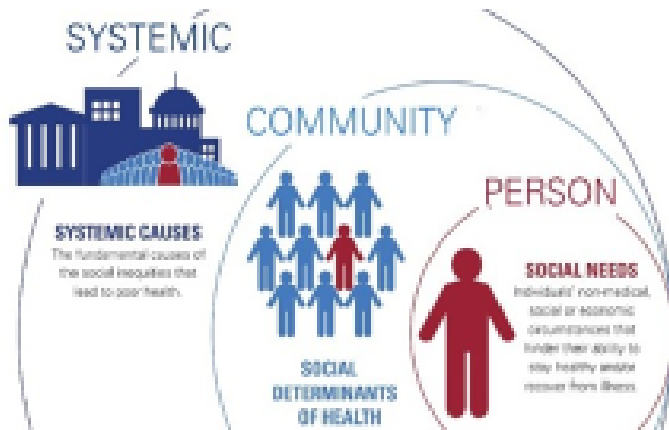


What SAIH Offers

With the support of the Robert Wood Johnson Foundation's [Systems for Action Research Program](#), SAIH provides:

- [Technical assistance and consultation](#) to organizations with innovative systems alignment ideas
- A [peer learning network](#) to assist practice-based organizations in refining their models
- Targeted research funding for invited organizations
- [Tools, guides, and resources](#) to support these efforts

Community ConneXor



Project Team Members:

Vickie Harris, BS, MBA,

James Muchira, RN, PhD,

Lesia Walker, BS,

Inspiration Song:

[“A Change is Gonna Come”](#) by Sam Cooke

The ASSET Initiative:

Accelerated, Accountable, Strategic, and Sustainable Equity-Centered Transformative Initiative

- The ASSET Initiative, a plan by and for African Americans, will transform North Nashville, TN, into a vibrant, healthy, resilient, urban neighborhood
- ASSET project will establish a functional micro-community care hub fostering racial equity, improved health outcomes, and increased upward mobility for residents
- Involve cross-sector consortium: public health officials, healthcare providers, social service organizations, academia, insurers, community members, and public sector representatives

Why North Nashville?

- I-40 construction around 60 years ago disrupted North Nashville’s neighborhood
- 650 homes were demolished, displacing 1,400 residents; property values dropped by 30%,
- Present challenges: nation’s highest incarceration rate 14%; child poverty is at 42%, compared to the national rate of 14%.

VIP Inspiration Guest List



**“If not us, then who?
If not now, then
when?”**



MANDELA YOGA PROJECT

A payor, FQHC, and PBO align to resource patients of color for greater agency in their own healing and leadership in public health crisis communities.

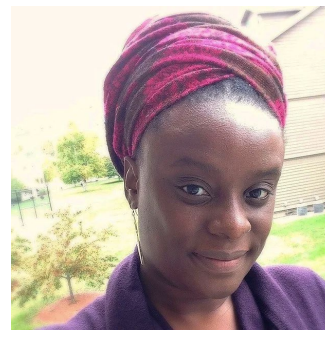
Theme song: This Little Light of Mine - Black American spiritual



Jeffrey Thomas
Project Co-Director
(He/him/his)
African American



Richa Gawande
Project Co-Director
(She/her/hers)
South Asian



Keyona Aviles, MYP
Seed Teacher and
Trainer
(She/her/Hers)
African American



Tori Blot, Research
Manager
(She/her/hers)
Haitian American



Felipe Rosario, MYP
Seed Teacher/ Trainer
(He/him/his)
Puerto Rican

Named for Nelson Mandela whose contemplative practice enabled him to transcend his circumstance and inspired by the loss of the founder's late sister Sonya, Mandela Yoga Project aims to resource people of color with chronic health conditions who live in public health crisis communities to be greater agents in their own healing and leaders of self-healing with their peers. Goals of the project include:

- 1) Incorporate power-sharing methods (peer facilitators as research partners, focus groups with patients and FQHC staff, feedback cycles within MYP project team)
- 2) Implement pilot study of MYP at FQHC (e.g., Cambridge Health Alliance) billed to insurance; Feasibility and acceptability of attending MYP for people of color with metabolic syndrome; Feasibility for the FQHC, and, Prepare for randomized controlled trial for people of color with metabolic syndrome (e.g., diabetes, hypertension)
- 3) Establish a sustainable pathway to well-compensated employment and community-building for MYP participants



UNITED INDIANS OF ALL TRIBES Native Veterans Program

“Kinape-Kikəhin”, pronounced “Geen-ah-bey Gee-geh-hen”, are Indigenous Penobscot (Wabanaki) terms which translate to “Warrior...There is Healing”

Our Research Project is centered around identifying, addressing, and eliminating systemic racism and injustice inherent in the medical, social, and public health sectors and services utilized by Indigenous Veterans. Our proposed systems alignment approach involves the implementation of research methods designed for and by Indigenous Veterans and Practitioners. Our intended outcome is to later obtain additional funding, possibly via the Moderate Development Grant, to create a pilot program drawing from data gathered, and ultimately resulting in an effective and innovative approach to serving our community.

OUR TEAM:

Mike Tulee - Yakima Nation - US Air Force veteran - CEO
Sonja Warren – Navajo - COO
Chelsea Jamison - CFO
Jenna Gearhart - Community Services Division Director
Audrey Powers - Program Manager, Native Veterans
Quentin Red Eagle Smith - Dakota Umpqua - NVP Outreach Coordinator

We will draw strength from:

Geronimo, Woody Keeble,
Pappy Boyington, Red Cloud,
Grace Thorpe, Quanah Parker,
Lozen, Samuel Baptiste Peoria,
and our own individual spiritual
beliefs/faiths

Our theme song:

Hold Those Veterans Colors High by Jim Boyd

Washington Lived Experience Coalition



Project Team Members:

- Jozzy Rollins, he/him, Black/African American, Indigenous
- CJ Walker, he/him, Black/Bi-racial
- Rhonda Walker, she/they, White
- Courtney Love, she/her, White

Survive To Thrive

Studying why public health, healthcare, and social service systems fail to prevent gun violence, especially among young Black and Indigenous men.

We are inviting into this space, and to join us on our journey, our young Black, Indigenous, Latine, Pacific Islander men and all who have been impacted by gun violence.

We also are inviting into this space Jozzy's uncles, James Gorman (38), Jamario Gorman (20), Treyvon Breckenridge (19), Robert Lee, and Charlie Boy, along with the loved ones of other community members - Mac Tanuvasa (15), Corey Pittman (19), and Edward L Brown (44) who have all lost their lives due to gun violence.

The God of Death, Anubis, who protects the lost souls and brings them to the after world and all other Gods, known and forgotten, who do the same.

Buried Alive by Buju Banton

https://youtu.be/we7VvX_Ikd8?si=0HQvrqI55JnMduyt

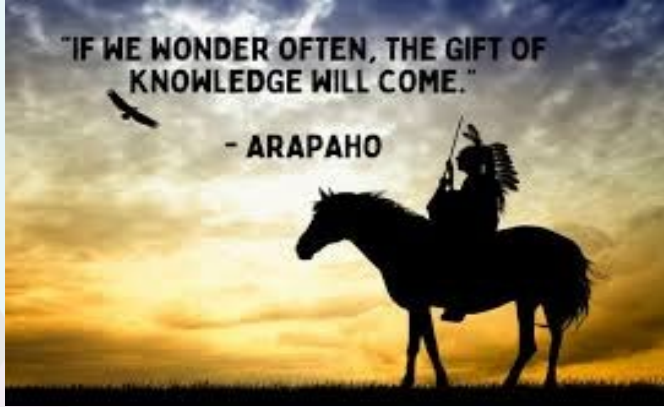
Decolonizing Framework

Lori Pampilo Harris, Subject Matter Expert, SAIH

Impact Driven Strategist, Policy Advisor, Holder of Hope



Decolonizing Framework: Utilizing Indigenous Wisdom & Methodologies



Indigenous wisdom, is about completely changing how we think and see things, including approaches to change in non-Indigenous communities. It means we have to shift our entire way of looking at the world - decolonize and Indigenize.

Indigenous wisdom and methodologies challenge us to reconsider how we know things and how we study them. These Indigenous methodologies are not just Indigenous to Indigenous People, this is how all our ancestors approached change, built community, and evaluated themselves from time immemorial – before the concept of colonization and racism.

The path that we will journey on together within a decolonized framework, is not just for you to think how we should engage and approach any Tribal communities and partners, but rather what Indigenous methodologies could be adapted and used for the impact and change you are seeking.

Just like we apply western methodologies to address a problem we are solving, how could we use Indigenous methodologies to solve the same problem?

Decolonizing and Indigenization Framework

Decolonization is the process of undoing colonizing practices. This means confronting and challenging the colonizing practices that have upheld and influenced systems that create injustice, inequities, disparities and chains of poverty.

Decolonization is about the cultural, psychological, and economic freedom towards self-determination towards how we solve community problems.

Indigenization is the act of making something more native; transformation of some service, idea, etc. to suit a local culture, your local community. It brings the strategies, research, actions, problem solving to the local community level, not within a stuffy board room or city hall.

Power, dominance and control are rebalanced and returned to the community, and Indigenous ways of knowing and doing are perceived, presented, and practiced as equal to Western ways of knowing and doing.



Equity Centered Design

LaMont Green, Director, SAIH

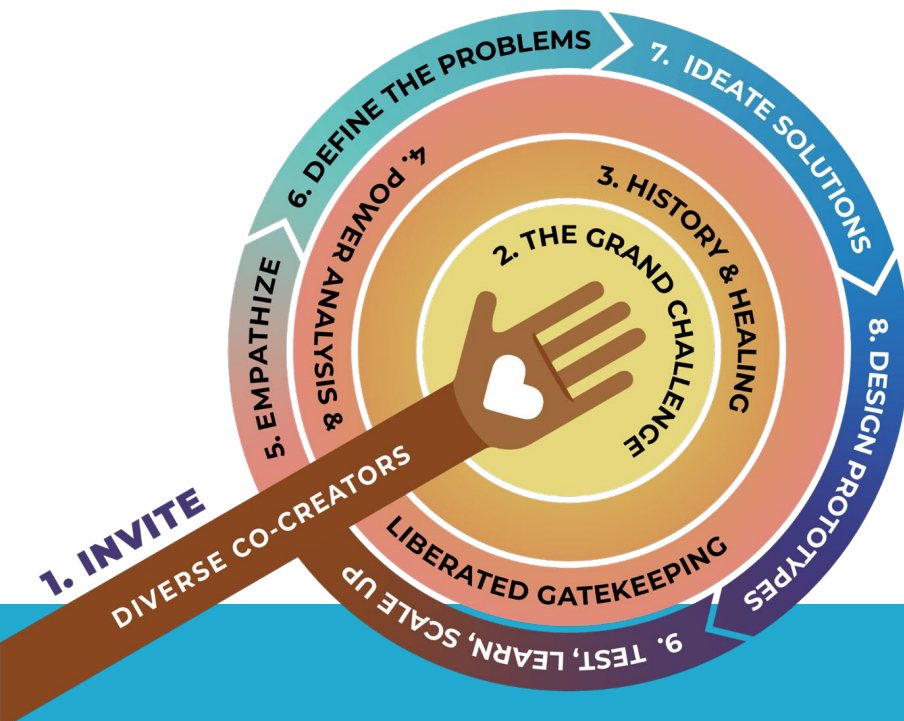
Director of Diversity, Equity, & Inclusion, TAC



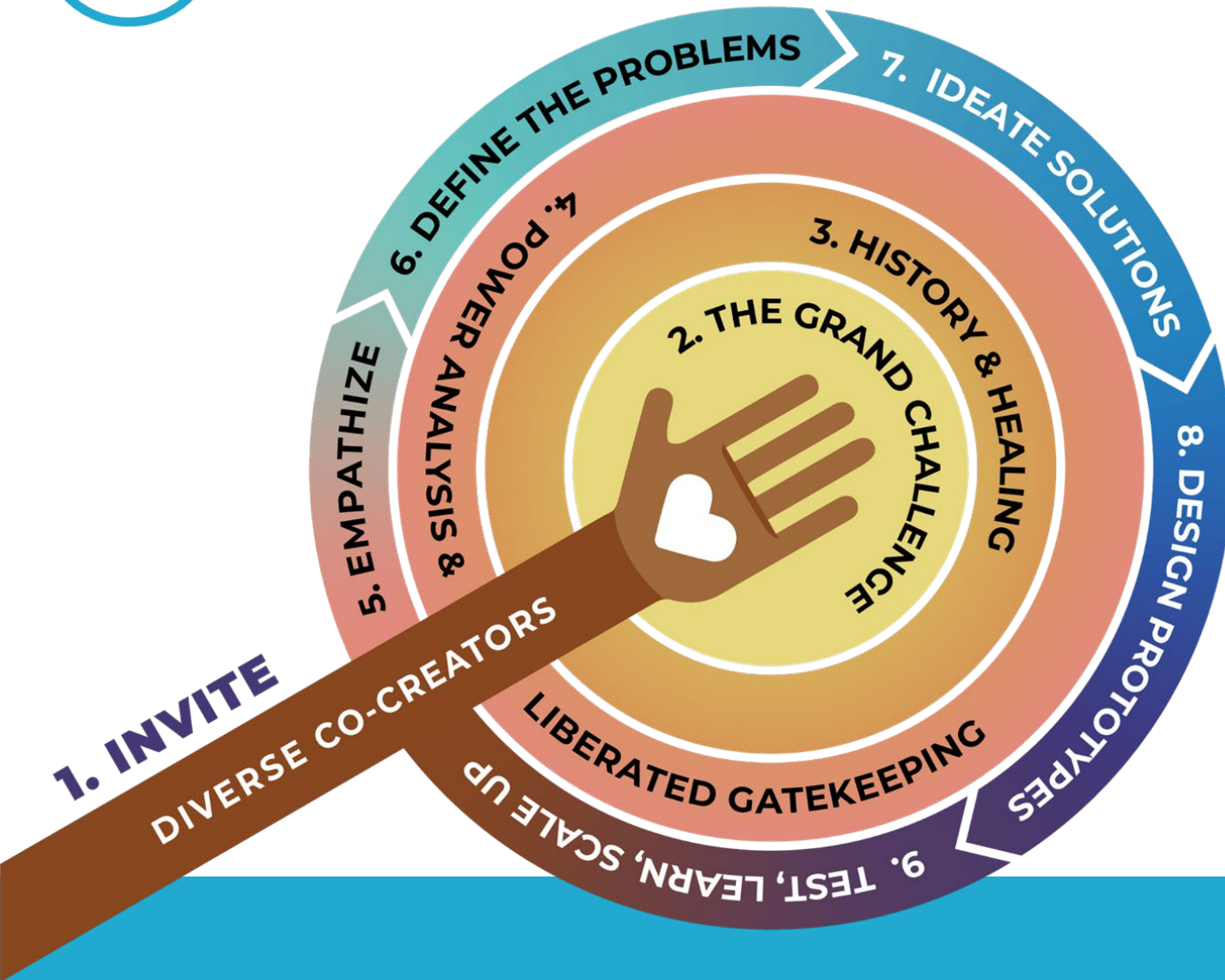


What is Equity Centered Community Design (ECCD)?

ECCD is a unique creative problem-solving process based on equity, humility-building, integrating history and healing practices, addressing power dynamics, and co-creating outdoor spaces with the community. Through the ECCD process, a community's culture and needs are analyzed and addressed to achieve lasting change.



Components of Equity Centered Community Design



Always start with

1. **Inviting Diverse Co-Creators**
2. Identify the Grand Challenge
3. **Understand History & Healing**
4. **Conduct Power Analysis & Liberated Gatekeeping**
5. Building Empathy

Then Incorporate

1. Define the Problem
2. Ideate Solutions
3. Design Prototypes
4. **Test, Learn & Scale Up**

Join Us: Peer Learning Network

Join an upcoming Peer Learning Network session on
January 23, 2024 from 1:30-3:00 p.m. EST

Watch recorded past Peer Learning Network sessions

Join Us: Peer Learning Network



Check out our Resource Guides:

[Systems Alignment Data Sources Directory](#)

A directory of online data sources relevant to a broad range of research and service improvement efforts by community-based and BIPOC-serving organizations.

[Guide to Logic Models and Theories of Change](#)

Logic models and theories of change can be helpful brainstorming and planning tools for program developers and evaluators, as well as providing a convenient way to describe the structure and benefits of the program to potential funders.

This guide offers brief descriptions of webinars, trainings, workbooks, and templates that can provide an understanding of these two related tools and help organizations develop their own models.

Q & A



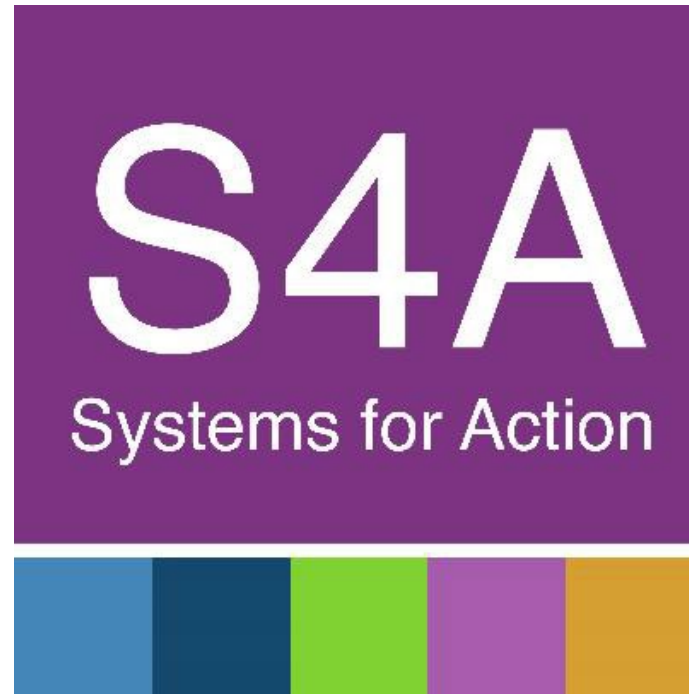
Closing

LaMont Green, Director, SAIH and Rachel Post, Associate Director

Director of Diversity, Equity, & Inclusion, TAC



Questions?



www.systemsforaction.org

 [@Systems4Action](https://twitter.com/Systems4Action)

If you would like to receive a **certificate of completion** for today's ResProg webinar, please complete the survey at the end of the session.

One will be emailed to you.



Upcoming Systems for Action Call for Proposals

Systems for Action, a national research program of the Robert Wood Johnson Foundation, anticipates the release of a Call for Proposals (CFP) to **helping medical, social and public health systems work together to dismantle systemic racism.**

Anticipated CFP release date is **mid-December.**

Applicants may apply for one of **two available funding categories:**

- Developmental Studies (a pilot study)
- Impact Studies (must have completed a pilot study of the proposed approach)

Includes **two-stage proposal process:** brief proposal deadline is mid-February 2024; invitation for full proposal is late-March 2024; final proposals are due mid-May 2024.

Acknowledgements

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